

AWiSE aims to help retain and enhance the participation of women in science, engineering and technology in industry and academia. We do this through **networking** meetings, personal development workshops, access to a **mentoring** scheme and gathering and disseminating **information**. AWiSE members come from the whole range of career stages, from undergraduates and postgraduates through to company directors and professors.

Welcome!

Welcome to the first newsletter for our 2007-2008 season. I hope you have all had a great summer in the rain! We are now finalising our new series of networking events and we hope you will find lots to interest you.

And if you've been meaning to join Cambridge AWiSE for a while why not do it now while the membership fee is just £20! You can download a membership form from the web!

Lucy

<mailto:info@camawise.org.uk>



Membership

JOIN NOW!! JOIN NOW!! JOIN NOW!!

In January 2008, annual membership fees will rise to £30*. So join now and get a years membership for just £20! And if you're a member already, why not renew your membership early and take advantage of this low price. We'll simply add a year onto your existing membership.

This year there are even more benefits to membership, entry to our meetings will be just £4 compared to £8 for non-members and members will be able to post their own messages to the ucam-awise mailing list.

So go on! Download a membership form from the web (www.camawise.org.uk/membership) and send it back to us with your cheque.

(*subject to AGM approval).

JOIN NOW!! JOIN NOW!! JOIN NOW!!



Funding from the UKRC

We are all really pleased to announce that our bid for funding to the UK Resource Centre for Women in Science, Engineering and Technology has been successful. This means that we now have funding to continue to pay Lucy as our coordinator until April 2008.



A huge thank-you to Jenny Brookman, Jenny Koenig, Alice Moncaster, Tennie Videler, Athena Wu and Lucy Spokes for all their time putting this application together. It was really worth it!

However, we still need money to ensure that we remain a viable organisation after April. If you have any fundraising suggestions or your company has a sponsorship scheme we could apply to please let us know.

In the News



Stuck below the Glass Ceiling?

In Gordon Brown's first speech to the Labour Conference as Prime Minister, he asked "How many women still come up against a glass ceiling that blocks their advance?" He went on to say "I want a Britain where there is no longer any ceiling on where your talents and hard work can take you". We look forward to seeing the measures he plans to help women succeed.

Read the full transcript at:

http://news.bbc.co.uk/1/hi/uk_politics/7010664.stm

Women in Science

The European Connection.

Cambridge AWiSE Steering Group member, Esther Haines attended the Women in Science Meeting at Portcullis House, Westminster on the 19th June. The meeting was organised by the Institute of Physics Women in Physics Group and was hosted by Claire-Curtis Thomas, MP for Corby and the first woman engineer in Parliament.

Esther says "I think the most important message from this meeting was not the content of the talks, which mainly covered already well-rehearsed points, but the fact that there was a good turnout - extra chairs had to be found - and a total of four MPs were present for at least part of the meeting. The points made were:

- Women are under-represented in science, particularly at higher levels and particularly in physical sciences, technology and mathematics.
- This is a concern from the points of view of human rights, quality and demographics.
- Various networks and websites have been set up to support women, publicise role models and promote changes in culture."

IOP Institute of Physics

Forthcoming Meetings

If you're a woman working in SET or thinking about returning to work in SET, why not come along to one of our events? If you're feeling a bit unsure about coming, [email](#) me first and I'll introduce you to some friendly people!

Achieving as a Woman in SET -
Suzanne Doyle Morris (Doyle-Morris Coaching).

Thursday 25th October 2007 12:15 - 13:45
Royal Society of Chemistry, Science Park

Suzanne Doyle Morris runs [Doyle Morris Coaching](#) which helps organisations in male-dominated fields such as SET, recruit, retain and promote female professionals.

She will lead a highly interactive discussion focusing on definitions of success and how members can address their current career challenges by capitalising on their strengths and strategically raising their public profile.

To register, please [email](#) Cambridge AWiSE.

A sandwich lunch will be provided from 12:15 (£4 members, £8 non-members, payable on the door) with talks starting at 12:45.

Networking Above and Beyond! Joint meeting with Cambridge Business Women's Network.

Wednesday 14th November 2007 18:30 - 21:30
Lucy Cavendish College, University of Cambridge

More details closer to the date.
To register, please [email](#) Cambridge AWiSE.

Light Supper Provided
(£12 members, £16 non-members).

MRC Women in Science Group

Thursday 20th November 2007 12:15 - 13:45
Laboratory for Molecular Biology, Medical Research Council, Addenbrookes Hospital

More details closer to the date.

A sandwich lunch will be provided from 12:15 (£4 members, £8 non-members).

Cambridge AWiSE Annual General Meeting and Speed Networking Event.

Tuesday 22nd January 2008 20:00 - 22:00
Lucy Cavendish College, University of Cambridge

Come along and find out more about Cambridge AWiSE and use this speedy opportunity to get to know us all!

More details closer to the date.
To register, please [email](#) Cambridge AWiSE.

Includes tea, coffee, cake and Port.

Back on Track: Ways back into SET after a career break.

Tuesday 4th March 2008 12:15 - 13:45
Royal Society of Chemistry, Science Park

More details closer to the date.

A sandwich lunch will be provided from 12:15 (£4 members, £8 non-members, payable on the door) with talks starting at 12:45.

International Women's Day Joint Event with Lucy Cavendish College, University of Cambridge..

Thursday 13th March 2008, 17:30 for drinks followed by a speaker at 18:00 and the opportunity to attend formal college dinner.

Come along and celebrate International Women's Day! Join us for drinks and the chance to meet some new people, listen to an inspirational

speaker and finally how about joining us for formal dinner at Lucy Cavendish College?
More details closer to the date.
To register, please [email](#) Cambridge AWiSE.

Price to be confirmed at a later date.

University of Cambridge Science Festival.

Saturday 15th March 2008 all day. University of Cambridge

Cambridge AWiSE will be present at the Cambridge University Science Festival again in 2008. Come and meet some of the people working in science, engineering and technology around Cambridge, We will be entertaining young and old alike with our fun experiments and giving out information about Cambridge AWiSE. Want to be a role model to the children present? If you are a Cambridge AWiSE member and would like to help on the day (it's really fun!), please [email](#) us!

If you are attending the event, come and say hello!

So you want to be an academic? Joint meeting with Cambridge University Women in Science, Engineering and Technology Initiative.

May 2008 18:00 - 20:00
Cambridge University, actual location to be confirmed at a later date.

Another chance to attend our fantastic event which gives Ph.D. students and Post-Docs the opportunity to learn from the experts the best ways to achieve their ambitions. This year the event will take place over two evenings.

1. For our first event, we will have great set of speakers who will talk about their experiences and the resources available to help you succeed. This will be followed by a panel question and answer session.
2. Our second event will be a follow up meeting with input and training from the Staff Development Office and the Careers Service. The meeting will involve small group work concentrating on CV's, log books and writing research and grant proposals. To register, please [email](#) Cambridge AWiSE.

Includes light refreshments.

We'll be adding new events shortly so keep checking www.camawise.org.uk/meetings for up-to-date information or email me at info@camawise.org.uk for further details.

Events

Physicists in Primary Schools Workshop
10th October 2-5 pm, Small Lecture Theatre, Cavendish Laboratory, Cambridge University.

Would you like to inspire youngsters with the excitement of physics? If so, why not come along to this free workshop. Its for anyone interested whether they have previous experience of visiting primary schools or not. Contact Ann Marks (a.marks@sheffield.ac.uk) to register, or for more information.

Interested in inspiring young children?
The **Science and Engineering Ambassador scheme** is looking for individuals to offer their time, enthusiasm and expertise to help schools inspire young people to study STEM subjects. See www.stemnet.org.uk for details. This is a really good opportunity for women returners to update their CV and re-engage with science. Contact Dawn Fitt at Dawn@setpointcams.org.uk for more info.

Jive Annual Conference
Wednesday 30th October 2007.
National Motorcycle Museum, West Midlands.



Booking is now open for the Jive Annual Conference. This FREE conference showcases best practice to ensure women are able to contribute fully in the SECT sectors.

To register, download a booking form at: <http://www.jivepartners.org.uk/index.htm#>

Women in Science - Policy and Networking Conference 2007

Date: Thursday 1st November 2007
Venue: Saïd Business School, Oxford
Women are under-represented in leadership and decision-making positions nationally and globally in SET. Oxford Women in Politics (OXWIP) and Females in Engineering, Science and Technology (FEST) promote the advancement of women in public and professional life. The conference will bring together students and professionals to encourage young women to explore the career and leadership opportunities available and to help them think creatively and ambitiously about their futures and make new connections with other women in SET.

For further information please email wis2007@bioch.ox.ac.uk.

Innovation for a Digital Future: How Female Innovators can triumph in the Digital Future
Equalitec invite you to their Make YOUR Mark Enterprise Week 2007 event exploring female innovation. Discover how female innovators can get to the top of their field.

- Award winning female innovators share their success stories.
- Brenda Hopkins, CEO FeONIC Plc, will share her experience of running a company designing and innovating smart materials.
- Julie Meyer, CEO Ariadne Capital, explains the venture capital available to transform ideas into business opportunities.

Date: 13th November 2007 - 12pm - 2pm.
Location: British Computer Society, Davidson Building, 5 Southampton Street, WC2E 7HA
Please RSVP to hd@equalitec.org.uk or em@equalitec.org.uk, call 0207 367 5348.
Places are limited so book your place now!

The Open University and the UKRC invite you to their conference 'Moving Gender and SET Research forward - new approaches and practices'. Come along and hear the results of UKRC funded research and discuss research methods, possibilities for future research and ways to ensure research has an impact on policy makers. The Conference is free of charge but delegates will need to fund their own travel expenses.

Date: 29th November 2007
Venue: Horwood House, Little Horwood, Milton Keynes.
For further details and to book, email c.tennent@open.ac.uk by 31st October 2007.

Awards/Info/Courses/Jobs



MRC Special Training Fellowships in Biomedical Informatics

Fellowships are available to support specialist multidisciplinary training so that researchers are able to take forward new developments in bioinformatics, computational biology, health informatics and neuroinformatics.

<http://www.epsrc.ac.uk/CallsForProposals/MRCBiomedinformaticsFellowships.htm>

The MRC tries to operate this scheme as flexibly as possible. As part of the MRC's Equal Opportunities policy, consideration will be given to applicants who are returning to science following a career break. There are no

age limits and all fellowships can be held part-time to fit in with domestic responsibilities. Closing date 26th October.

Academic Fellowships

The Research Councils (www.rcuk.ac.uk) are currently advertising Fellowship schemes.

For **BBSRC** (Biotechnology and Biological Sciences Research Council) Fellowships See: <http://www.bbsrc.ac.uk/funding/fellowships/>

EPSRC (Engineering and Physical Sciences Research Council) are advertising Career Acceleration Fellowships at: <http://www.epsrc.ac.uk/CallsForProposals/CAFOutlineCall.htm>

Details of their other schemes are at: <http://www.epsrc.ac.uk/ResearchFunding/Opportunities/Fellowships/default.htm>

For **NERC** (Natural Environment Research Council) Fellowships see: <http://www.nerc.ac.uk/funding/available/fellowships/>

Details of the **Royal Society University Research Fellowships** can be found at: <http://www.royalsociety.ac.uk/funding.asp?id=1121>



"Making the Leap: From Technical or Non-Contact Roles to Successful Customer-Facing"

Thursday 1st November.
Lucy Cavendish College.

Moving into sales, consultancy or any other client facing role? This interactive workshop run by **Suzanne Doyle-Morris** (Doyle Morris Coaching) and **Berenice Mann** (Proactive Research Organisation) will teach you how to build rapport with customers, present information to a varied audience and build lasting business relationships. More details at: www.doylemorris.com

Enterprise Week 12th - 18th November
Women's Enterprise Day 14th November



As part of Enterprise Week, the Make Your Mark Campaign

(www.makeyourmark.org.uk) are promoting the importance of networking. **Cambridge AWiSE** and **Cambridge Business Women's Network** will be holding a networking event at Lucy Cavendish College on the 14th November. Why not come along, details above.

Enterprising Young Brits Awards



Under 30 and run your own business? Why not enter for the Enterprising Young Brit Award?

Deadline for applications is 22nd October.

More details at:

www.makeyourmark.org.uk/youngbrits



Cambridge Network are holding a **Café Networking Event on Jobs** on Tuesday 23rd October

from 6pm. If you are actively looking for a job come along to the CB2 Bistro and find out how to go about it. This event is free to members of staff of a Cambridge Network Corporate Member Company or Cambridge University. For details see:

www.cambridgenetwork.co.uk/events



Cambridge Network's weekly newsletters and jobs bulletins are a great way to keep up-to-date with what's going on in the region. See:

http://www.cambridgenetwork.co.uk/crmapp/regacc/evm_regstart.aspx?rt=Cambridge+Network+Alerts

Equality Challenge Unit and UKRC are looking for a policy officer to provide support to the Coordinator for the Athena SWAN programme and also to support the ECU Gender programme. For more information see:

<http://www.ecu.ac.uk/about/jobs.htm>



Moving to Guilford? **The Daphne Jackson Trust** have a vacancy for a part-time Administration Coordinator. Details at 01483 689166.



Jobshare UK launched

on the 17th September with the aim of offering quality flexible working and job share opportunities across the SET sectors. The website: <http://www.jobshare-uk.com> includes a job board, a job share register to enable individuals to locate a job share partner and a large resource section.

The Year In Industry Campaign



The Year in Industry aims to help talented people achieve their full potential through work placements. They now have a new project designed to help address the severe skill shortage in SET industries and are offering short-term placements for women returners. These placements will give women the opportunity to update their existing skills and gain further experience. Have a look at: www.yini.org.uk or returners@yini.org.uk

This scheme is proving successful in finding positions for women in Cambridge and now needs more returners! Any woman who has been out of SET employment for over a year can apply. At present there are opportunities for engineers, IT developers and biological scientists. The positions include part time and flexi-time.

Finally, news from the BA Festival 2007



Apparently "its culture not chemistry" which drives our cravings for chocolate. So says Prof. Peter Rogers of Bristol University. However, he does note that the flavonoids in chocolate made with 75-85% cocoa solids may protect our hearts, hooray!!!



Cambridge AWiSE events give you the opportunity meet other women in SET in your local area. Our members come from both academia and industry and from all different SET fields. Our meetings have specific themes but also provide the opportunity to network so why not come along and meet us!



MentorSET

Cambridge AWiSE is affiliated to the national MentorSET women's mentoring scheme and our members can join for free. MentorSET connects women in SET with independent mentors who can offer career based advice and guidance.

If you would like more information on mentoring, have a look on the mentoring page of our website and read our article (recently published in the Biochemist Magazine) and a recent article in Nature. If you would like to find out more about MentorSET, either as a mentor or a mentee, visit the MentorSET website at www.mentorset.org.uk/ or contact me at info@camawise.org.uk



Who are we?

Cambridge AWiSE is run by a voluntary Steering Group of 12 Women. Lucy Spokes is employed part time as the coordinator. If you would like to join the Steering Group and help set the direction of Cambridge AWiSE, please contact us.

Chair/Treasurer	Jenny Brookman	Molecular Genetics, University Teaching
Deputy Chair	Jackie Roberts	Engineering, Small Business Management
Secretary	Tennie Videler	Structural Biology, Post-Doctoral Researcher, MentorSET Coordinator
Email List Manager	Caroline Blackmun	Computer Science, IT Systems Management
	Suzanne Doyle-Morris	Coaching for Professional Women in SET
	Susie Fletcher	Civil Engineering, Geohazard Research
	Esther Haines	Physics, University Administration
	Lorraine Harte	Engineering, International IT Business, Mentor
	Jenny Koenig	Pharmacology, Education Consultancy
	Tanya Morton	Maths, Software, Management
	Diane Turner	Analytical Chemistry, Consulting Business
	Athena Wu	Stress Engineer, Aerospace Industry
Coordinator	Lucy Spokes	Environmental Chemistry, Administration

Contact Cambridge AWiSE

To join our email list and receive information on our meetings and events, email: ucam-awise-request@lists.cam.ac.uk

To contact us, email: info@camawise.org.uk

Membership costs just £20 per year for individuals, £5 for students.

www.camawise.org.uk